Summary of Complaints made under Council Members' Code of Conduct

| Ref | Date of Complaint | Nature of Complaint | IAP Date | Outcome of IAP | Final Report Completed | Consideration Hearing of Final Report (Outcome) | Final Hearing | Current Position |
|----------------|----------------------|---|-------------------------|---|------------------------------|--|------------------|---------------------|
| SfE 2008/01 | May 2008 | Failed to treat others with respect Bringing office into disrepute | 10 July 2008 | Referred for Investigation | 20 March 2009 | 30 March 2009 | 16 July 2009 | Completed |
| SfE 2008/02 | 15 August 2008 | Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage | 10 September 2008 | Referred for Investigation (Weightmans) | 30 April 2009 | 7 August 2009 No Further Action | | Completed |

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|-------------------|----------------------|---|---------------------|--|------------------------------|---|------------------|---------------------|
| SfE 2009/01 | 3 February 2009 | Conflict of interest Failure to declare Personal and Prejudicial interest | 25 February 2009 | No Further Action | | | | Completed |
| SfE 2009/02/03 | 7 April 2009 | Failure to declare Personal and Prejudicial interest | 29 April 2009 | Referred for Investigation Complainant failed to co- operate, so investigation was delayed | 16 February 2010 | 24 February 2010 IAP decided Steps Other than an Investigation (Training Required) | | Completed |

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|----------------|-----------------------|---|--------------------|--|------------------------------|--|------------------------------|---------------------|
| SfE 2009/04 | 14 July 2009 | Failed to treat others with respect Bringing office into disrepute | 28 August 2009 | Referred for Investigation | 10 February 2010 | 25 March 2009 Referred for a Final Hearing | 2 and 22 November 2010 | Completed |
| SfE 2009/05 | 4 November 2009 | Conflict of interest Failure to declare Personal and Prejudicial interests Failed to treat others with respect | 25 January 2010 | Referred for Investigation Draft report prepared. | | | | |

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|----------------|------------------------|---|------------------------------------|--|------------------------------|--|------------------|---------------------|
| SfE 2009/06 | 21 December 2009 | Failed to treat others with respect | 25 January 2010 | Referred for investigation – 25 January 2010 External investigator appointed | | Scheduled for 3 October 2011. Rescheduled to 10 October 2011 (Member stuck in traffic) No Further Action | | Completed |
| SfE 2010/01 | 5 January 2010 | Breached a confidence Failed to treat others with respect | 25 January 2010 8 April 2010 | Deferred for further information No Further Action | | 29 July 2010 Standards Review Panel No Further Action | | Completed |

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|----------------|----------------------|---|--------------------|-------------------------------|------------------------------|--|--|---------------------|
| SfE 2010/02 | 6 January 2010 | Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage | 25 January 2010 | Referral for Investigation | 17 September 2010 | | 20 December 2010 – No Further Action | Completed |
| SfE 2010/03 | 6 January 2010 | Failure to declare Personal and Prejudicial interest | 25 January 2010 | No Further Action | | | | Completed |

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|----------------|---|---|--|---|------------------------------|--|------------------|--|
| SfE 2010/04 | 9 February 2010 26 February 2010 – superseded previous complaint form | Conflict of Interest Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage | 8 April 2010 3 March 2011 8 June 2011 | Deferred for further information Initial Referral to Standards for England for consideration Referred back to Standards for England for consideration | | | | Standards for England determined No Further Action |

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|----------------|----------------------|--|---|--|------------------------------|---|--|---------------------|
| SfE 2010/05 | 30 March 2010 | Failed to treat others with respect Bringing office into disrepute | 29 July 2010 | Referred for Investigation | 11 February 2011 | 3 March 2011 Arrangements are in the process of being made for a hearing. 21 November 2011 | 21 November 2011- adjourned 24 January 2012 - No Further Action | .Completed |
| SfE 2010/06 | 6 January 2010 | Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage | 8 October 2010 31 January 2011 | Decision deferred No Further Action | | | Review Panel 23 March 2011 – No Further Action | Completed |

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|---|-------------------------|---|--------------------|--|------------------------------|--|------------------|---------------------|
| SfE 2010/07 | 30 September 2010 | Failed to treat others with respect Bringing office into disrepute | 20 January 2011 | No Further Action | | | | Completed |
| SfE 2011/01 | 10 February 2011 | | 3 March 2011 | Referred for Investigation – Investigator Appointed | 3 April 2012 | To be arranged. | | |
| SfE 2011/02 linked to 2011/01 above | 11 February 2011 | | 3 March 2011 | Referred for Investigation – Investigator Appointed | 3 April 2012 | To be arranged. | | |

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|----------------|----------------------|---|-------------------|--|------------------------------|--|------------------|---------------------|
| SfE 2011/03 | 4 May 2011 | Failed to treat others with respect Bringing office into disrepute Used position improperly to confer on or secure an advantage or disadvantage | 25 August 2011 | Referred for investigation on 26 August 2011. | | | | |
| SfE 2011/04 | 5 August 2011 | Failed to treat others with respect Bringing office into disrepute | 22 August 2011 | No Further Action | | | | Completed |

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| SfE 2011/05 | 5 September 2011 | Used the Council's resources to communicate with Lib/Dem Councillors in matters of a party political nature | 10 October 2011 | Write to the complainant to inform that guidance on the use of the Council's resources was circulated to Members post 18 may 2011 so no further action is required. | | 24 January 2012 No Further Action. | | Completed. |
| SfE 2012/01 | 24 January 2012 | Conflict of interests | 28 February 2012 21 March 2012 28 March 2012 | Postponed Postponed Referred to Monitoring Officer for alternative action. | | | | |

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| SfE 2012/02 | 18 February 2012 | Failed to treat others with respect Bullied another person Intimidated or attempted to intimidated another person | 28 February 2012 | Referred to Monitoring Officer for alternative action. | | | | |